



**SOUTH AFRICAN COUNCIL
FOR THE
LANDSCAPE ARCHITECTURAL PROFESSION**

[www:saclap.org.za](http://www.saclap.org.za)

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QUARTERLY REPORT

2018/2019 FINANCIAL YEAR

SECOND QUARTER

1 JULY 2018 to 30 SEPTEMBER 2018

**FOR THE
SOUTH AFRICAN COUNCIL FOR THE
LANDSCAPE ARCHITECTURAL PROFESSION
(SACLAP)**

25 OCTOBER 2018

Prepared by:

Mrs Cecilia Chinga

REGISTRAR

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1. INTRODUCTION

This is the first quarterly report for the period under review from 1 April 2018–31 March 2019 for the 2018/2019 financial year.

The report is a summary of the activities for the financial year that run from 1 April 2018 to 31 September 2018 based on the mandates of the Council. It outlines, successes, constraints and challenges of the Council aggregated over the four quarters

2. OPERATIONS

2.1 Fifth term SACLAP Council - 1 September 2017 – 31 August 2021

The Council was appointed by the Minister of Public Works – Honourable Mr Nkosinathi Nhleko in August 2017

The Council was inaugurated at a meeting held on 20 October 2017. The DDG from the Department of Public Works Mr Butcher Matutle officiated the inauguration on behalf of the Minister Mr Nkosinathi Nhleko. The CBE CEO, Ms Priscilla Mdlalose was the Programme Director.

The composition of Council is as follows:

	Name	Race	Gender	Registration Category	Designation	Comment
PROFESSIONALS						
1.	Mr Thabo Munyai	African	Male	Professional Landscape Technologist	President	
2.	Mr Frans van Wyk	White	Male	Professional Landscape Architect	Vice President Chair Education Com	
3.	Ms Ralene Fischer	White	Female	Professional Landscape Architect		
4.	Mr Herman de Lange	White	Male	Professional Landscape Architect		
5.	Ms Elize van Staden	White	Female	Professional Landscape Manager	Chair: LM Reg Com	
6.	Prof Richard Hendricks	White	Male	Professional Landscape Manager		Resigned 11-09-2017
7.	Dr Willem Nel	White	Male	Professional Landscape Manager		Appointed 01-02-2018
STATE REPRESENTATIVES						
8.	Mr Edward Hutamo	African	Male	Professional Landscape Manager	Chair: Prof Prac Com	
9.	Mr Willie Mothowamodimo	African	Male	Professional Landscape Architect	Chair: LA Reg Com	
PUBLIC REPRESENTATIVES						
10.	Dr Francis Nzama	African	Male		Chair: Finance Com	
11.	Mr Gregory Mofokeng	African	Male			

2.2 SACLAP Office

The status quo remains the same as from the end of the quarter of 2018/19.

2.3 SACLAP Secretariat

Van der Walt and company (VdW) continue to render secretariat services to SACLAP. The services relate specifically to accounting and bookkeeping, updating of content on the SACLAP website from time to time, dissemination of information via electronic mailers and the use of the VDW database online platform for the hosting of all register information.

The Council is currently reviewing this arrangement. A new service provider has been identified after analysing a number of proposals. It is hoped that the appointment will be made before the end of the third quarter.

2.4 SACLAP Registrar

Mrs Cecilia Chinga is still Registrar of SACLAP

Mrs Chinga is still being assisted by Ms Phindile Tsepetsi who was appointed with effect from 1 October 2017.

3. GOVERNANCE

The sections that follow provide an overview of how SACLAP is addressing its mandates as stipulated in the Act (The Landscape Architectural Professions Act, Act 45 of 2000). The format of this report is in line with the CBE and the Department of Public Works reporting requirements. It should be noted that, even though the mandates require specific reporting in a specific quarter, SACLAP provides an update of each section every quarter.

The SACLAP Council was able to meet with the Deputy Minister of Public Works on 29 May 2018 to brief him on the challenges that SACLAP faces. The main challenges are that of sustainability and growth. A number of initiatives need to be embarked on in order to bring about meaningful growth and sustainability. However in order to do this a cash injection is needed. The main source of income has a very low base as registration numbers remain at the 300 mark combined for both Candidates and Professionals

SACLAP Council had a workshop to revise the strategic plan in August 2018. A Stakeholder Engagement to share SACLAP Council Mission and Vision is being planned to be held at the end of November 2018.

4. SAFETY, HEALTH AND ENVIRONMENT (SHE) (ANNUALLY ON THE FOURTH QUARTER) - AS AT 30 SEPTEMBER 2018		
4.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION		
No highlights in this quarter.		
Due to the financial constraints of the Council, no further activities were undertaken in this regard.		
4.2. POLICY OUTCOMES		
None to date.		
SAFETY		
Have there been reported cases of accidents that fall within your profession?	YES	NO
		x
Number of cases reported	none	
Type of incidents	n/a	
HEALTH		
Have there been reported cases of adverse health incidents on workers within your profession?	YES	NO
		x
Number of cases reported	none	
Type of incidents	n/a	
What are the ongoing activities that they undertake to ensure health and safety	n/a	
ENVIRONMENT		
Have there been reported cases regarding the infringement of environmental legislation and regulations within your profession?	YES	NO
		x
Number of cases reported	none	
Type of incidents	n/a	

What are the ongoing activities that they undertake to ensure compliance with environmental legislation	n/a
<p>4.3. STRATEGIC ISSUES AND CHALLENGES</p> <p>During the Council meeting held on 31 August 2018, Council raised concern that SACLAP does not seem to have mechanisms to monitor safety, health and environmental issues within the Industry. The fact that no one reports any incidents to SACLAP does not mean that the incidents do not happen.</p> <p>The Registrar was tasked to find a way of developing mechanisms to monitor industry events and not to wait for the public to report to Council. However due to extremely strained resourcing and capacity, this may not be possible to implement in the near future,</p>	

<p>5. INTERNATIONAL RECOGNITION OF PROFESSIONS (ANNUALLY ON THE FOURTH QUARTER) - AS AT 30 SEPTEMBER 2018</p>		
<p>5.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION</p> <p>Nothing further to report at this stage.</p>		
<p>5.2. POLICY OUTCOMES</p>		
Are there international agreements on recognition of qualifications in your profession?	YES	NO
		x
Name and type of agreement	n/a	
<p>5.3. STRATEGIC ISSUES AND CHALLENGES</p> <p>International Recognition of Qualifications is becoming more and more important. The Council is currently investigating possibilities of linkages with the organisations such as IFLA (International Federation of Landscape Associations) and World Urban Parks Association (WUPA)</p>		

<p>6. ACCREDITATION (ANNUALLY ON THE FOURTH QUARTER) – AS AT 30 SEPTEMBER 2018</p>				
<p>6.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION</p> <p>There are no significant milestones to report in this quarter.</p>				
<p>6.2. POLICY OUTCOMES (LIST INSTITUTIONS, QUALIFICATIONS AND STATUS)</p>				
INSTITUTION	LIST OF ALL BE RELATED PROGRAMMES/QUALIFICATIONS	ACCREDITATION STATUS		
		ACCREDITED	NOT ACCREDITED	REASON FOR NON-ACCREDITATION
University of Cape Town	Masters Landscape Architecture Professional	✓		
	BLA Hons (1year)	Provisional accreditation		

	MLA (1 year)	Provisional accreditation		
University of Pretoria	BSc Landscape Architecture	✓		
	BSc Landscape Architecture Honours	✓		
	Masters Landscape Architecture Professional	✓		
Cape Peninsula University of Technology	B Tech Landscape Technology (1 year) NQF 7 (phasing out)	✓		
	ND Landscape Technology (3 years) NQF 6 (phasing out)	✓		
	Diploma in Landscape Architecture (NQF 6)	Provisional Accreditation		
	Advanced Diploma in Landscape Construction Management (NQF 7)	Provisional Accreditation		
Tshwane University of Technology (TUT)	N Dip Landscape Technology <i>NOTE: programmes are being restructured and as a result the qualification may undergo a name change.</i>		✓	The accreditation visit will take place in July 2019.
	B Tech Landscape Technology		✓	The accreditation visit will take place in July 2019.
University of South Africa (UNISA)	Diploma in Horticulture (NQF6)		✓	The accreditation visit will take place in July 2019.
	Advanced Diploma in Ornamental and Landscape Horticulture (NQF7)		✓	The accreditation visit will take place in July 2019.
	Postgraduate Diploma in Ornamental and Landscape Horticulture (NQF8)		✓	The accreditation visit will take place in July 2019.
	MSc Ornamental Horticulture (NQF9)		✓	The accreditation visit will take place in July 2019.
Durban University of Technology (DUT)	N Dip (naming is unclear)		✓	CHE approval for the proposed new programme is awaited.

6.3. STRATEGIC ISSUES AND CHALLENGES (PROGRAMME/QUALIFICATION PER INSTITUTION AND ACCREDITATION STATUS)

Accreditation procedure or Criteria	As referred to in 6.1 above.
Composition of Accreditation committee and their names	SACLAP does not have an Accreditation Committee; however it has an Education Committee that deals with all matters relating to education. An Accreditation Review Panel is set up for each accreditation visit as and when the need arises and in line with the reviewed Accreditation Procedure.
Number of non-compliant institutions and remedial action (including time frames)	No non-compliant institutions have been identified at this time. SACLAP is currently in communication with some institutions and are awaiting the completion of the re-curriculation process. The way forward is in the process of being resolved, particularly in light of a number of new programmes that are anticipated to start in the foreseeable future. Delays around the recurriculation process have been reported from various institutions. Some of the delays are beyond the institution's control.

6.4. STRATEGIC ISSUES AND CHALLENGES

The resourcing of the accreditation review panel remains a challenge as the individuals are very busy in their practices and the number of willing volunteers is limited.

The accreditation that was anticipated for the programmes at the Tshwane University of Technology has been postponed further to April 2019. This is due to a number of challenges including:

- a. the fact that the department has just completed a re-curriculation of the programmes to:
 - Diploma – NQF level 6
 - Advanced Diploma - NQF level 7
 - Postgraduate Diploma – NQF level 8
 - Master of Science - NQF level 9
 - Doctorate in Philosophy(PhD) - NQF level 10
- b. The revamping of the physical resources such as the studio space may not be completed on time
- c. The course co-ordinator who is the main champion of the accreditation process is currently on sabbatical

7. REGISTRATION (QUARTERLY TEMPLATE) – AS AT 30 SEPTEMBER 2018

7.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY

IMPLEMENTATION:

Registration Committee:

None

Professional Registration Assessment 2018:

The assessment process is still underway. The final results will be made available to the applicants before the end of the third quarter.

Registration Policy:

The Registration Policy and the associated addendums for the registration categories of Landscape Management and Landscape Architectural Professions as well as the Weighted Core Competency Tables for both were gazetted for implementation on the 04 November 2016.

These documents will be reviewed in due course by the New Council.

Registration related Workshops:

Workshops are as follows:

Compulsory Candidate Workshop for Landscape Architectural Candidates

A very successful candidate workshop was held on Saturday 12 May 2018 and 15 candidates preparing for the PRAP process attended the interactive workshop. Two Candidates – one in Cape Town and another in Dubai participated using ZOOM.

Mentor workshops for Landscape Architectural Professionals

SACLAP has over the years, identified a great need to provide training workshops for professionals who act as mentors to candidates in order to improve the throughput of the candidate.

The purpose of the compulsory workshop is to firstly inform the professionals on the amended professional registration assessment process (PRAP) referred to above in this report. Secondly, the workshop aims to familiarise the professionals on the key requirements and deliverables that SACLAP expects from the mentors. SACLAP intends to hold the workshops in the medium term although funding is a challenge as most mentors may not want to pay for the workshop.

Workshop for the Landscape Management Professions

SACLAP will embark on a series of workshops for the Landscape Management Profession. The purpose of the workshop is to explain the process, registration requirements and deadlines for submissions. Workshops around the country will be held in order to reach as many people as possible especially in the public sector and academia.

Registration by Recognition of Prior Learning for 2017/18 – Landscape Architectural Profession:

A number of applications have been received. 2 assessments were finalised.

New Registration Categories

SACLAP continues to engage with numerous other groups, such as the South African Landscape Institute (SALI), South African Green Industries Council (SAGIC) and the Institute of Environmental and Recreation Management (IERM) to establish if there are possibilities of professional registration.

7.2. WHAT IS BEING DONE TO IMPROVE REGISTRATION?

The new Council is prioritising the issue of improving registration in both the Landscape Architecture and the Landscape Management categories.

Various mechanisms and initiatives are being employed to not only boost the numbers but to also improve the demographics of the register. Below is a summary of some of them.

- At the Council meeting of 22 March 2018, Council decided on a special registration dispensation for the Landscape Management Profession effective from 1 August 2018 – 31 July 2019. The LM Registration Committee was charged with finalising the process and procedure to be prescribed. It is hoped that this initiative will boost registration of LM professionals.
- Candidate and Mentor Workshops are intended to assist with the educating both the mentors and the candidates on the requirements for progressing from the Candidacy phase to the Professional phase.
- Other initiatives to be introduced in the next financial year is to enhance our presence at tertiary institutions that offer feeder qualifications to our Candidacy registration
- To introduce an award for the best final year students in all Landscape programmes at accredited Tertiary institutions.
- Embark on more presentations at Secondary Schools to promote the Landscape Profession as a Career choice
- To target individuals who are practising without registration and encourage them to register
- To recognise more Voluntary Associations which have member that qualify to register in one of the categories of registration.
- To secure support in form of funding from CETA, CBE and DPW etc... for the Candidate mentorship
- To produce marketing materials such as flyers, booklets, videos for distribution in order to raise awareness of the professions.
- To market our programme via the social media platform, funds permitting.

7.3. COMPETENCY STANDARDS FOR REGISTRATION

A schedule of the core competencies has for the first time since 2011 been amended and gazetted for implementation on 4 November 2016. The revised Core Competencies and the Registration Policy of 2016 was implemented from 1 April 2018.

7.4. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION

Nothing to report at this stage.

7.5. POLICY OUTCOMES

Nothing to report at this stage.

<p>Do you have Assessment Procedures/Processes?</p>	<p>Yes.</p>	
<p>Who are the assessors?</p>	<p>The assessors are a committee of volunteers of registered landscape professionals i.e. peers. The group consists of experienced and reputable individuals. The committee has members from Gauteng and Western Cape Provinces, as this is where the greatest number of landscape professionals are concentrated.</p> <p>A separate panel, based on the same criteria is established for the written Professional Practice Examination and the RPL process. The examination process involves the setting up of the necessary examination paper as well as the requirements for the</p>	

	<p>other sections. In addition to the PPE, candidates must submit a portfolio as well as an assignment.</p> <p>In the RPL process, a panel is constituted to undertake interviews and evaluations of RPL individuals as defined in the Registration Policy.</p>
What are the set/agreed standards?	The basis for all assessments is the Core Competency Table that has been developed and amended over the years specific to each category of registration. The candidates are well informed of the criteria and requirements in advance.
<p>7.6. STRATEGIC ISSUES AND CHALLENGES</p> <p>All committees of Council have been re-constituted. Although care was taken to take into consideration, gender, race and geographic demographics, the limited number of registered professionals as well as the willingness of professionals to serve on a voluntary basis causes a continued apparent imbalance. It is hoped that the Special Dispensation for registrations to be implemented will yield desirable results.</p>	

Total number of Registered persons on database to date

The total number of registered persons on the SACLAP database to date is 299 as reflected in the tables below. The tables are structured according to the CBE registration statistics template:

Table 1 to 20- Landscape Architectural Professionals

Table 21-36- Landscape Architectural Candidates

Table 37-48- Landscape Management Professionals

Table 49-60- Landscape Management Candidates

Table 61- Total Landscape Architectural Candidates and Professionals

Table 62- Total Landscape Management Candidates and Professionals

Please note that the statistics for the disabled professionals are not available at this stage and that this will be made available as soon as the information becomes available.

LANDSCAPE ARCHITECTURAL PROFESSIONALS

TABLE 1: PROFESSIONAL BLACK LANDSCAPE ARCHITECTS

Professional Landscape Architects	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	Black																							0	
	Disabled																								0
Western Cape	Black																								0
	Disabled																								0
Northern Cape	Black																								0
	Disabled																								0
Free State	Black																								0
	Disabled																								0
Gauteng	Black					1																			1
	Disabled																								0
Kwa-Zulu Natal	Black																								0
	Disabled																								0
Limpopo	Black																								0
	Disabled																								0
Mpumalanga	Black																								0
	Disabled																								0
North West	Black																								0
	Disabled																								0
Other	Black																								0
	Disabled																								0
Totals	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		1 male
	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0 female

TABLE 2: PROFESSIONAL WHITE LANDSCAPE ARCHITECTS

Professional Landscape Architects	Age Groups	Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948				
			15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+				
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
Eastern Cape	White												1														
	Disabled																										0
Western Cape	White			2		3	3	4	4	6	7	1	7	5	3	3	4	2	1	4	1	4					64
	Disabled																										0
Northern Cape	White																										0
	Disabled																										0
Free State	White																										0
	Disabled																										0
Gauteng	White				4	6	9	3	5	10	7	9	5	9	6	4	3	5	1	3				1			90
	Disabled																										0
Kwa-Zulu Natal	White								1			1	1		1			2									6
	Disabled																										0
Limpopo	White										1	1															2
	Disabled																										0
Mpumalanga	White								1									1									2
	Disabled																										0
North West	White																										0
	Disabled																										0
Other	White					1	1	2				1				1			1								7
	Disabled																										0
Totals		172			2	4	9	13	8	13	16	15	14	13	14	10	8	7	10	3	7	1	4	1			
		172			6		22		21		31		27		24		15		13		8		5			172	
																											92 male
																											80 female

TABLE 3: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTS

None at this stage.

TABLE 4: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTS

Professional Landscape Architects

Age Groups Gender		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	Coloured																							0	
	Disabled																								0
Western Cape	Coloured								1															1	
	Disabled																								0
Northern Cape	Coloured																								0
	Disabled																								0
Free State	Coloured																								0
	Disabled																								0
Gauteng	Coloured																								0
	Disabled																								0
Kwa-Zulu Natal	Coloured																								0
	Disabled																								0
Limpopo	Coloured																								0
	Disabled																								0
Mpumalanga	Coloured																								0
	Disabled																								0
North West	Coloured																								0
	Disabled																								0
Other	Coloured																								0
	Disabled																								0
Totals	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	1	0		0		0		1				0		0		0		0		0		0		0	1

0 male
1 female

TABLE 5: PROFESSIONAL BLACK SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

**Professional Senior
Landscape Architectural
Technologists**

		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Black																							0
	Disabled																							
Western Cape	Black																							0
	Disabled																							0
Northern Cape	Black																							0
	Disabled																							0
Free State	Black																							0
	Disabled																							0
Gauteng	Black					1																		1
	Disabled																							0
Kwa-Zulu Natal	Black																							0
	Disabled																							0
Limpopo	Black																							0
	Disabled																							0
Mpumalanga	Black																							0
	Disabled																							0
North West	Black																							0
	Disabled																							0
Other	Black																							0
	Disabled																							0
Totals	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0		0		1		0		0		0		0		0		0		0		0		1

1 male
0 female

TABLE 6: PROFESSIONAL WHITE SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

None at this stage.

TABLE 7: PROFESSIONAL INDIAN SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

None at this stage.

TABLE 8: PROFESSIONAL COLOURED SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

None at this stage.

TABLE 9: PROFESSIONAL BLACK LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Professional Landscape
Architectural Technologists

Age Groups	Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Black																						0	
	Disabled																							0
Western Cape	Black																							0
	Disabled																							0
Northern Cape	Black																							0
	Disabled																							0
Free State	Black																							0
	Disabled																							0
Gauteng	Black							3																3
	Disabled																							0
Kwa-Zulu Natal	Black																							0
	Disabled																							0
Limpopo	Black																							0
	Disabled																							0
Mpumalanga	Black																							0
	Disabled																							0
North West	Black																							0
	Disabled																							0
Other	Black																							0
	Disabled																							0
Totals	3	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	3	0		0		0		3		0		0		0		0		0		0		0		3

3 male
0 female

TABLE 10: PROFESSIONAL WHITE LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Professional Landscape Architectural Technologists		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948					
		Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64					
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
Eastern Cape	White																										0
	Disabled																										
Western Cape	White				1																						1
	Disabled																										0
Northern Cape	White																										0
	Disabled																										0
Free State	White																										0
	Disabled																										0
Gauteng	White				2	1		2	2	1	2																10
	Disabled																										0
Kwa-Zulu Natal	White																										0
	Disabled																										0
Limpopo	White																										0
	Disabled																										0
Mpumalanga	White																										0
	Disabled																										0
North West	White																										0
	Disabled																										0
Other	White					1																					1
	Disabled																										0
Totals		12	0	0	0	3	2	0	2	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		12	0		3	2		4	3		0		0		0		0		0		0					12	5 male 7 female

TABLE 11: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Professional Landscape Architectural Technologists																										
			1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
	Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
Eastern Cape	Indian																								0	
	Disabled																									0
Western Cape	Indian										1														1	
	Disabled																									0
Northern Cape	Indian																									0
	Disabled																									0
Free State	Indian																									0
	Disabled																									0
Gauteng	Indian																									0
	Disabled																									0
Kwa-Zulu Natal	Indian																									0
	Disabled																									0
Limpopo	Indian																									0
	Disabled																									0
Mpumalanga	Indian																									0
	Disabled																									0
North West	Indian																									0
	Disabled																									0
Other	Indian																									0
	Disabled																									0
Totals	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0		0 male
	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1		1 female

TABLE 12: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

None at this stage.

TABLE 13: PROFESSIONAL BLACK LANDSCAPE ARCHITECTURAL TECHNICIANS

None at this stage.

TABLE 14: PROFESSIONAL WHITE LANDSCAPE ARCHITECTURAL TECHNICIANS

Professional Landscape Architectural Technicians		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948				
		Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64			65+	
		Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F
Eastern Cape	White																							0		
	Disabled																								0	
Western Cape	White												1												1	
	Disabled																								0	
Northern Cape	White																								0	
	Disabled																								0	
Free State	White																								0	
	Disabled																								0	
Gauteng	White								1				1												2	
	Disabled																								0	
Kwa-Zulu Natal	White																								0	
	Disabled																								0	
Limpopo	White																								0	
	Disabled																								0	
Mpumalanga	White																								0	
	Disabled																								0	
North West	White																								0	
	Disabled																								0	
Other	White																								0	
	Disabled																								0	
Totals	3	0	0	0	0	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0			
	3	0		0		0		1		0		2		0		0		0		0		0		0	3	

0 male
3 female

TABLE 15: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTURAL TECHNICIANS

None at this stage.

TABLE 16: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTURAL TECHNICIANS

None at this stage.

TABLE 17: PROFESSIONAL BLACK LANDSCAPE ARCHITECTURAL ASSISTANTS

None at this stage.

TABLE 18: PROFESSIONAL WHITE LANDSCAPE ARCHITECTURAL ASSISTANTS

Professional Landscape Assistant	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948					
	Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
	Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	White																								0	
	Disabled																									0
Western Cape	White					1																			1	
	Disabled																								0	
Northern Cape	White																								0	
	Disabled																								0	
Free State	White																								0	
	Disabled																								0	
Gauteng	White																								0	
	Disabled																								0	
Kwa-Zulu Natal	White																								0	
	Disabled																								0	
Limpopo	White																								0	
	Disabled																								0	
Mpumalanga	White																								0	
	Disabled																								0	
North West	White																								0	
	Disabled																								0	
Other	White																								0	
	Disabled																								0	
Totals	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1 male	
	1	0		0		1		0		0		0		0		0		0		0		0		1	0 female	

TABLE 19: PROFESSIONAL INDIAN LANDSCAPE ARCHITECTURAL ASSISTANTS

None at this stage.

TABLE 20: PROFESSIONAL COLOURED LANDSCAPE ARCHITECTURAL ASSISTANTS

None at this stage.

LANDSCAPE ARCHITECTURAL CANDIDATES

TABLE 21: CANDIDATE BLACK LANDSCAPE ARCHITECTS

Candidate Landscape Architects	Age Groups	Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
			15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Black																							0	
	Disabled																								0
Western Cape	Black																								0
	Disabled																								0
Northern Cape	Black																								0
	Disabled																								0
Free State	Black																								0
	Disabled																								0
Gauteng	Black					1																			1
	Disabled																								0
Kwa-Zulu Natal	Black																								0
	Disabled																								0
Limpopo	Black																								0
	Disabled																								0
Mpumalanga	Black																								0
	Disabled																								0
North West	Black																								0
	Disabled																								0
Other	Black			1					1																2
	Disabled																								0
Totals	3	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	3	0		1		1			1				0		0		0		0		0		0		3
																									2 male 1 female

TABLE 23: CANDIDATE INDIAN LANDSCAPE ARCHITECTS

Candidate Landscape Architects		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948	
		Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64	
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Eastern Cape	Indian																						0
	Disabled																						
Western Cape	Indian																						0
	Disabled																						0
Northern Cape	Indian																						0
	Disabled																						0
Free State	Indian																						0
	Disabled																						0
Gauteng	Indian																						0
	Disabled																						0
Kwa-Zulu Natal	Indian																						0
	Disabled																						0
Limpopo	Indian																						0
	Disabled																						0
Mpumalanga	Indian																						0
	Disabled																						0
North West	Indian																						0
	Disabled																						0
Other	Indian									1													1
	Disabled																						0
Totals	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1

1 male
0 female

TABLE 24: CANDIDATE COLOURED LANDSCAPE ARCHITECTS

Candidate Landscape Architects	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948					
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+					
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
Eastern Cape	Coloured																							0			
	Disabled																							0			
Western Cape	Coloured						2																	2			
	Disabled																							0			
Northern Cape	Coloured																							0			
	Disabled																							0			
Free State	Coloured																							0			
	Disabled																							0			
Gauteng	Coloured																							0			
	Disabled																							0			
Kwa-Zulu Natal	Coloured																							0			
	Disabled																							0			
Limpopo	Coloured																							0			
	Disabled																							0			
Mpumalanga	Coloured																							0			
	Disabled																							0			
North West	Coloured																							0			
	Disabled																							0			
Other	Coloured																							0			
	Disabled																							0			
Totals	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0 male
	2	0		0		2		0		0		0		0		0		0		0		0		0		2	2 female

TABLE 25: CANDIDATE BLACK SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Candidate Senior
Landscape Architectural
Technologists

Age Groups	Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	Black																							0
	Disabled																							0
Western Cape	Black																							0
	Disabled																							0
Northern Cape	Black																							0
	Disabled																							0
Free State	Black																							0
	Disabled																							0
Gauteng	Black							1																1
	Disabled																							0
Kwa-Zulu Natal	Black																							0
	Disabled																							0
Limpopo	Black																							0
	Disabled																							0
Mpumalanga	Black																							0
	Disabled																							0
North West	Black																							0
	Disabled																							0
Other	Black																							0
	Disabled																							0
Totals	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0		0		0		1		0		0		0		0		0		0		0		1

1 male
0 female

TABLE 26: CANDIDATE WHITE SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

**Candidate Senior
Landscape Architectural
Technologists**

Age Groups	Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White																							0
	Disabled																							0
Western Cape	White																							0
	Disabled																							0
Northern Cape	White																							0
	Disabled																							0
Free State	White																							0
	Disabled																							0
Gauteng	White			1			1																	2
	Disabled																							0
Kwa-Zulu Natal	White																							0
	Disabled																							0
Limpopo	White																							0
	Disabled																							0
Mpumalanga	White																							0
	Disabled																							0
North West	White																							0
	Disabled																							0
Other	White										1													1
	Disabled																							0
Totals	3	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
	3	0		1		1		0		0		1		0		0		0		0		0		3

2 male
1 female

TABLE 27: CANDIDATE INDIAN SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Candidate Senior Landscape Architectural Technologists	Age Groups Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	Indian																							0	
	Disabled																								0
Western Cape	Indian																								0
	Disabled																								0
Northern Cape	Indian																								0
	Disabled																								0
Free State	Indian																								0
	Disabled																								0
Gauteng	Indian																								0
	Disabled																								0
Kwa-Zulu Natal	Indian									1															1
	Disabled																								0
Limpopo	Indian																								0
	Disabled																								0
Mpumalanga	Indian																								0
	Disabled																								0
North West	Indian																								0
	Disabled																								0
Other	Indian																								0
	Disabled																								0
Totals	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0		1 male
	1	0		0		0		0		1		0		0		0		0		0		0		1	0 female

TABLE 28: CANDIDATE COLOURED SENIOR LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

None at this stage.

TABLE 29: CANDIDATE BLACK LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Candidate Landscape Architectural Technologists		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948				
		Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64			65+	
		Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F
Eastern Cape	Black																							0		
	Disabled																								0	
Western Cape	Black			1																					1	
	Disabled																								0	
Northern Cape	Black																								0	
	Disabled																								0	
Free State	Black		1																						1	
	Disabled																								0	
Gauteng	Black	1	1	1	1			1											1						6	
	Disabled																								0	
Kwa-Zulu Natal	Black																								0	
	Disabled																								0	
Limpopo	Black																								0	
	Disabled																								0	
Mpumalanga	Black																								0	
	Disabled																								0	
North West	Black																								0	
	Disabled																								0	
Other	Black																								0	
	Disabled																								0	
Totals	8	1	2	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0			
	8	3		3		0		1		0		0		0		1		0		0				8		

4 male
4 female

TABLE 30: CANDIDATE WHITE LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

Candidate Landscape
Architectural
Technologists

Age Groups	Gender	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948		
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Eastern Cape	White			1																			1	
	Disabled																						0	
Western Cape	White						1							1									2	
	Disabled																						0	
Northern Cape	White																						0	
	Disabled																						0	
Free State	White			1																			1	
	Disabled																						0	
Gauteng	White	3	4		2	2	1		1														13	
	Disabled																						0	
Kwa-Zulu Natal	White																						0	
	Disabled																						0	
Limpopo	White																						0	
	Disabled																						0	
Mpumalanga	White																						0	
	Disabled																						0	
North West	White																						0	
	Disabled																						0	
Other	White										1												1	
	Disabled																						0	
Totals	18	3	4	2	2	2	2	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	18
	18	7		4		4		1		0		1		1		0		0		0		0		

8 male
10 female

TABLE 31: CANDIDATE INDIAN LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

TABLE 32: CANDIDATE COLOURED LANDSCAPE ARCHITECTURAL TECHNOLOGISTS

None at this stage.

TABLE 33: CANDIDATE BLACK LANDSCAPE ARCHITECTURAL TECHNICIANS

Candidate Landscape Technicians		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948					
Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+					
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
Eastern Cape	Black																								0		
	Disabled																									0	
Western Cape	Black						1																			1	
	Disabled																									0	
Northern Cape	Black																									0	
	Disabled																									0	
Free State	Black																									0	
	Disabled																									0	
Gauteng	Black		1						1								1									3	
	Disabled																									0	
Kwa-Zulu Natal	Black																									0	
	Disabled																									0	
Limpopo	Black																									0	
	Disabled																									0	
Mpumalanga	Black																									0	
	Disabled																									0	
North West	Black																									0	
	Disabled																									0	
Other	Black																									0	
	Disabled																									0	
Totals		4		0	1	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0		2 male
		4		1		0		1		1			0		0		1		0		0		0		4	2 female	

TABLE 34: CANDIDATE WHITE LANDSCAPE ARCHITECTURAL TECHNICIANS

TABLE 35: CANDIDATE INDIAN LANDSCAPE ARCHITECTURAL TECHNICIANS

None at this stage.

TABLE 36: CANDIDATE COLOURED LANDSCAPE ARCHITECTURAL TECHNICIANS

None at this stage.

LANDSCAPE MANAGEMENT PROFESSIONALS

TABLE 37: PROFESSIONAL BLACK LANDSCAPE MANAGER

Professional Landscape Managers	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948					
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+					
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
Eastern Cape	Black																							0			
	Disabled																								0		
Western Cape	Black													1											1		
	Disabled																								0		
Northern Cape	Black																								0		
	Disabled																								0		
Free State	Black																								0		
	Disabled																								0		
Gauteng	Black																								0		
	Disabled																								0		
Kwa-Zulu Natal	Black					1																			1		
	Disabled																								0		
Limpopo	Black							1																	1		
	Disabled																								0		
Mpumalanga	Black									1															1		
	Disabled																								0		
North West	Black																								0		
	Disabled																								0		
Other	Black																								0		
	Disabled																								0		
Totals		4		0	0	0	0	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	4	4 male
				0		0		1		1		1		0		1		0		0		0		0	4	0 female	

TABLE 38: PROFESSIONAL WHITE LANDSCAPE MANAGER

Professional Landscape Managers	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948					
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+					
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
Eastern Cape	White																									0	
	Disabled																										0
Western Cape	White									1		1		1		3	1									7	
	Disabled																									0	
Northern Cape	White																									0	
	Disabled																									0	
Free State	White																									0	
	Disabled																									0	
Gauteng	White							1		1				1	1	1	3									8	
	Disabled																									0	
Kwa-Zulu Natal	White									1		1					1									3	
	Disabled																									0	
Limpopo	White																									0	
	Disabled																									0	
Mpumalanga	White									1																1	
	Disabled																									0	
North West	White																									0	
	Disabled																									0	
Other	White																									0	
	Disabled																									0	
Totals		19																									
				0	0	0	0	1	0	3	1	1	1	1	1	4	2	4	0	0	0	0	0	0		14 male 5 female	
		19				0	1		4		2		2		6		4		0		0				19		

TABLE 39: PROFESSIONAL INDIAN LANDSCAPE MANAGER

None at this stage.

TABLE 40: PROFESSIONAL COLOURED LANDSCAPE MANAGER

Professional Landscape Managers		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948					
		Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64					
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
Eastern Cape	Coloured																										0
	Disabled																										
Western Cape	Coloured									1		1															2
	Disabled																										0
Northern Cape	Coloured																										0
	Disabled																										0
Free State	Coloured																										0
	Disabled																										0
Gauteng	Coloured																										0
	Disabled																										0
Kwa-Zulu Natal	Coloured							1																			1
	Disabled																										0
Limpopo	Coloured																										0
	Disabled																										0
Mpumalanga	Coloured																										0
	Disabled																										0
North West	Coloured																										0
	Disabled																										0
Other	Coloured																										0
	Disabled																										0
Totals	3	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	3	0		0		0		1		1		1		0		0		0		0		0		0		3	3 male 0 female

TABLE 41: PROFESSIONAL BLACK LANDSCAPE TECHNOLOGISTS

None at this stage.

TABLE 42: PROFESSIONAL WHITE LANDSCAPE TECHNOLOGISTS

Professional Landscape Technologists		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+	
Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	White																							0	
	Disabled																								0
Western Cape	White																								0
	Disabled																								0
Northern Cape	White																								0
	Disabled																								0
Free State	White																								0
	Disabled																								0
Gauteng	White											1													1
	Disabled																								0
Kwa-Zulu Natal	White																								0
	Disabled																								0
Limpopo	White																								0
	Disabled																								0
Mpumalanga	White																								0
	Disabled																								0
North West	White																								0
	Disabled																								0
Other	White																								0
	Disabled																								0
Totals	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
	1	0		0		0		0		0		1		0		0		0		0		0		0	1

1 male
0 female

TABLE 43: PROFESSIONAL INDIAN LANDSCAPE TECHNOLOGISTS

None at this stage.

TABLE 44: PROFESSIONAL COLOURED LANDSCAPE TECHNOLOGISTS

None at this stage.

TABLE 45: PROFESSIONAL BLACK LANDSCAPE TECHNICIANS

None at this stage.

TABLE 46: PROFESSIONAL WHITE LANDSCAPE TECHNICIANS

None at this stage.

TABLE 47: PROFESSIONAL INDIAN LANDSCAPE TECHNICIANS

None at this stage.

TABLE 48: PROFESSIONAL COLOURED LANDSCAPE TECHNICIANS

None at this stage.

LANDSCAPE MANAGEMENT CANDIDATES

TABLE 49: CANDIDATE BLACK LANDSCAPE MANAGER

None at this stage.

TABLE 50: CANDIDATE WHITE LANDSCAPE MANAGER

None at this stage.

TABLE 51: CANDIDATE INDIAN LANDSCAPE MANAGER

None at this stage.

TABLE 52: CANDIDATE COLOURED LANDSCAPE MANAGER

None at this stage.

TABLE 53: CANDIDATE BLACK LANDSCAPE TECHNOLOGISTS

Candidate Landscape Technologists	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	Black																							0	
	Disabled																								0
Western Cape	Black																								0
	Disabled																								0
Northern Cape	Black																								0
	Disabled																								0
Free State	Black																								0
	Disabled																								0
Gauteng	Black		3				1																		4
	Disabled																								0
Kwa-Zulu Natal	Black																								0
	Disabled																								0
Limpopo	Black																								0
	Disabled																								0
Mpumalanga	Black																								0
	Disabled																								0
North West	Black																								0
	Disabled																								0
Other	Black																								0
	Disabled																								0
Totals		4		0	3	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		4		3		0		1		0		0		0		0		0		0		0		4	
																									0 male 4 female

TABLE 54: CANDIDATE WHITE LANDSCAPE TECHNOLOGISTS

Candidate Landscape Technologists	Age Groups	1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948			
		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64		65+			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Eastern Cape	White																							0	
	Disabled																								0
Western Cape	White																								0
	Disabled																								0
Northern Cape	White																								0
	Disabled																								0
Free State	White																								0
	Disabled																								0
Gauteng	White																								0
	Disabled																								0
Kwa-Zulu Natal	White			1								1													2
	Disabled																								0
Limpopo	White																								0
	Disabled																								0
Mpumalanga	White																								0
	Disabled																								0
North West	White																								0
	Disabled																								0
Other	White																								0
	Disabled																								0
Totals	2	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2 male
	2	0		1		0		0		0		1		0		0		0		0		0		0	0 female

TABLE 55: CANDIDATE INDIAN LANDSCAPE TECHNOLOGISTS

None at this stage.

TABLE 56: CANDIDATE COLOURED LANDSCAPE TECHNOLOGISTS

None at this stage.

TABLE 57: CANDIDATE BLACK LANDSCAPE TECHNICIANS

Candidate Landscape Technicians		1998		1993		1988		1983		1978		1973		1968		1963		1958		1953		1948				
		Age Groups		15-19		20-24		25-29		30-34		35-39		40-44		45-49		50-54		55-59		60-64			65+	
		Gender		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F
Eastern Cape	Black																							0		
	Disabled																								0	
Western Cape	Black						1																	1		
	Disabled																							0		
Northern Cape	Black																							0		
	Disabled																							0		
Free State	Black																							0		
	Disabled																							0		
Gauteng	Black		1					1								1								3		
	Disabled																							0		
Kwa-Zulu Natal	Black																							0		
	Disabled																							0		
Limpopo	Black																							0		
	Disabled																							0		
Mpumalanga	Black																							0		
	Disabled																							0		
North West	Black																							0		
	Disabled																							0		
Other	Black																							0		
	Disabled																							0		
Totals	4	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0			
	4	1		0		1		1				0		0		1		0		0		0		4		

2 male
2 female

TABLE 58: CANDIDATE WHITE LANDSCAPE TECHNICIANS

None at this stage.

TABLE 59: CANDIDATE INDIAN LANDSCAPE TECHNICIANS

None at this stage.

TABLE 60: CANDIDATE COLOURED LANDSCAPE TECHNICIANS

None at this stage.

7.7. COMPARATIVE REGISTRATION NUMBERS PER CALENDAR YEAR AS AT 30 SEPTEMBER 2018 – LANDSCAPE ARCHITECTURAL PROFESSION.

TABLE 61: TOTAL LANDSCAPE ARCHITECTURAL PROFESSIONALS AND CANDIDATES

31 MARCH OF EACH YEAR	31 MAR 2008	31 MAR 2009	31 MAR 2010	31 MAR 2011	31 MAR 2012	31 MAR 2013	31 MAR 2014	31 MAR 2015	31 MAR 2016	31 MAR 2017	31 MAR 2018	30 SEPT 2018
Professional Landscape Architects	104	114	122	126	133	145	152	156	160	166	177	174
Candidate Landscape Architects	23	18	34	34	34	32	38	40	44	46	41	45
Professional Senior Landscape Architectural Technologists											1	1
Candidate Senior Landscape Architectural Technologists											4	4
Professional Landscape Architectural Technologists	2	2	4	5	9	8	11	11	15	15	16	16
Candidate Landscape Architectural Technologists	4	8	8	17	16	24	24	26	26	27	22	24
Professional Landscape Architectural Technicians	0	0	0	0	0	1	3	3	3	3	3	3
Candidate Landscape Architectural Technicians	0	8	3	5	6	1	1	1	1	2	5	8

Professional Landscape Assistants	0	0	0	0	0	0	1	1	1	1	1	1
Candidate Landscape Architectural Assistants	0	0	0	0	0	0	0	0		0	0	0
Total No. of LA Professionals	106	116	126	131	142	154	167	171	179	206	198	195
Total No. of LA Candidates	27	34	45	56	56	57	63	67	71	76	72	81
TOTAL	133	150	171	187	198	211	230	238	250	282	270	276

NOTE: THE NEW CATEGORIES OF REGISTRATION WERE IMPLEMENTED IN NOVEMBER 2016 AND THE TABLE WILL BE UPDATED TO REFLECT THE DETAIL AS THE CATEGORIES UNFOLD.

7.8. COMPARATIVE REGISTRATION NUMBERS PER CALENDAR YEAR AS AT 30 SEPTEMBER 2018 – LANDSCAPE MANAGEMENT PROFESSION.

TABLE 62: TOTAL LANDSCAPE MANAGEMENT PROFESSIONALS AND CANDIDATES

31 MARCH OF EACH YEAR	30 MAR 2017	31 MAR 2018	30 SEPT 2018
Professional Landscape Managers	21	24	26
Candidate Landscape Managers	0	0	0
Professional Senior Landscape Technologists	0	0	0
Candidate Senior Landscape Technologists	0	0	0
Professional Landscape Technologists	0	1	1
Candidate Landscape Technologists	0	1	5
Professional Landscape Technicians	0	0	0
Candidate Landscape Technicians	0	3	4
Total No. of LM Professionals	21	25	27
Total No. of LM Candidates	0	4	9
TOTAL	21	29	36

NOTE: THE NEW CATEGORIES OF REGISTRATION WERE IMPLEMENTED IN NOVEMBER 2016 AND THE TABLE WILL BE UPDATED TO REFLECT THE DETAIL AS THE CATEGORIES UNFOLD.

7.9. CANCELLATIONS AND DE-REGISTRATION	Total
Deceased	11– in total over all the years
Non-Practising	
Retired	7– in total over all the years
Suspensions	2– in total due to issues relating to CPD submissions
Resigned	14– in total over all the years
Removed(due to default)	92– in total (de-registered professionals and withdrawn candidates over all the years)
7.10. APPLICATIONS (QUARTERLY STATISTICS)	Total
Total number of Applications received (from 1 April 2018 – 30 September 2018)	10
Number of Applications rejected	0
Number of Applications accepted	7
7.11. EXAMINATIONS (STATISTICS)	
Number of persons eligible for professional registration assessment process for 2017/18	17 eligible for 2018
Number passed	Not applicable
Number failed	Not applicable
7.12. RECOGNITION OF PRIOR LEARNING (STATISTICS) - OVERALL	Total (cumulative)
Number of professionals registered through RPL	12
Percentage of registered professionals through RPL	5.34%
Number of people who applied for registration through RPL	6 so far for 2018.
Number of RPL applications that had been rejected	0

8. DISCIPLINARY AND APPEALS (QUARTERLY) – AS AT 30 SEPTEMBER 2018

8.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION

Nothing to report at this stage.

8.2. DISCIPLINARY AND APPEALS ACTION (TRIBUNALS)

COMPLAINTS

Number of Complaints received and their nature	Completed	What is the average time from date of lodgement to date of finalisation?	In-progress
0	0	N/A	N/A
Number of complaints withdrawn	0		
Complaints finalised within stipulated time period	0		

APPEALS

Number of appeals received and their nature	0	0
Appeals finalised within stipulated time period	N/A	
Number of appeals withdrawn	N/A	
Disciplinary and Appeals procedure	N/A	
Composition of the committee	<p>No specific committee has been put in place for the disciplinary and appeals in terms of misconduct as no such processes are required at this stage.</p> <p>The Registration Committee is overseeing the registration appeals and appoints an individual or an independent review panel on an ad hoc basis.</p>	

8.3. STRATEGIC ISSUES AND CHALLENGES

The appointment and composition of the Investigation Committee in terms of misconduct has to date not been undertaken. This will be done as and when a need arises.

9. RECOGNITION OF VOLUNTARY ASSOCIATIONS (VA)(ANNUALLY ON THE FOURTH QUARTER)- AS AT 30 SEPTEMBER 2018

9.1 HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION
An application form for recognition as a VA has been designed and published on the website during this quarter.

9.2 POLICY OUTCOMES

Number of Voluntary Associations recognised	1 (ILASA)
Number of Voluntary Associations not recognised	Potentially 4 (IERM, SALI, SAGIC, SANA)

9.3. STRATEGIC ISSUES AND CHALLENGES

The renewal of recognition of ILASA as a VA was concluded. A new certificate of recognition has been issued to ILASA.

SACLAP will sign a formal MoU with this and other VA-s in order to formalise the relation and to get assistance with SACLAP programmes on growth, transformation and sustainability.

Concerted efforts need to be made in order to bring about meaningful growth and transformation

SACLAP will continue to engage with the potential VAs to finalise the recognition in terms of Section 25 of the Act.

10. CONTINUING PROFESSIONAL DEVELOPMENT (CPD) FINANCIAL YEAR- AS AT 30 SEPTEMBER 2018

10.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION
None

10.2. POLICY OUTCOMES

Percentage of registered professionals that comply with CPD requirements (in terms of the original submissions and cut off dates)? SACLAP interprets comply to mean that the CPD was received and completed to a level of accuracy where it could be reviewed. The 100% relates to individuals that were due for a full five (5) year cycle review.	The percentage compliance cannot be determined yet as the assessment is still being done. Most professionals requested for an extension of time. This was granted. The result is that the Professional Practice Committee is not in a position to finalise the assessment. Detailed reporting on this aspect will be made at the end of the next quarter.
How does Professional Council deal with professional who do not comply?	To date all have complied although leniency was given if there was a delay in terms of the submission date. In addition, some professionals were given an extension of an extra year to accumulate their points so as not to jeopardise their ability of retaining their professional registration status as per policy.

Is the CPD policy mandatory or Voluntary?	Mandatory, as it is part of the 5 year cycle linked to professional registration renewal.
What is CPD being used for?	It is used as a mechanism to determine eligibility for the renewal of registration after a five year cycle.
Monitoring and Implementation challenges	The Professional Practice Committee is currently processing the 2017 and 2018 submissions. The final assessment report will be communicated to Council during the third quarter.
<p>10.3. STRATEGIC ISSUES AND CHALLENGES</p> <p>The VA has been delegated the function of CPD and is not in all instances applying the CPD points consistently to activities as per the policy. It is hoped that through further engagements with the current VA and; the recognition of further of VA's, the matter will be addressed.</p>	

<p>11. PROFESSIONAL GUIDELINE FEES (ANNUALLY ON THE FOURTH QUARTER) AS AT 30 SEPTEMBER 2018</p>
<p>11.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION</p> <p>The CBE is engaging the Competitions Commission on behalf of the CBEP.</p>
<p>11.2. STRATEGIC ISSUES AND CHALLENGES</p> <p>Nothing further.</p>
<p>11.3. WHAT IS THE BASIS OF CALCULATION OF FEES?</p> <p>Nothing further.</p>
<p>11.4. WHAT IS THE RATE OF ESCALATION OF PROPOSED FEES?</p> <p>Nothing further.</p>
<p>11.5. WHAT ARE THE ESCALATION FACTORS?</p> <p>The Council has not gazetted guideline professional fees since April 2013.</p>
<p>11.6. WHAT IS THE COST RANGE FOR THE YEAR?</p> <p>Unknown.</p>
<p>11.7. STRATEGIC ISSUES AND CHALLENGES</p>

12. RECOGNITION OF NEW CATEGORIES – AS AT 30 SEPTEMBER 2018

12.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION

On 22 March 2018, Council resolved that a special dispensation for RPL for the Landscape Management registration be implemented for a period of one year. This is in order to boost registration numbers as well as transformation. The Landscape Management Registration Committee are currently working on a Policy document. The anticipated implementation date is 1 August 2018.

Two RPL interviews for the Landscape Management Profession were held in Cape Town on 16 May 2018.

Both were successful and registration is being finalised. This will bring the total number of Professional Landscape Managers to 26.

A few other applications have been received. RPL Assessments have not been done this quarter. The activity was deferred to the third quarter due to non-availability of assessors.

12.2. POLICY OUTCOMES

Are there new categories that need recognition?	No	
Name and type of categories	None at this stage.	

12.3. STRATEGIC ISSUES AND CHALLENGES

The biggest issue and challenge is with regards to the small pool of registered persons who are available to assist with assessments and committee work on a voluntary basis. SACLAP committee members do not get an honorarium for the work they do for Council.

13. IDENTIFICATION OF WORK IN LINE WITH THE COMPETITION ACT – AS AT 30 SEPTEMBER 2018

13.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION

Although the CBE is making efforts to resolve the matter with the Competitions Commission on behalf of all the CBEP, there is nothing to report at this stage.

13.2. POLICY OUTCOMES

None.

13.3. STRATEGIC ISSUES AND CHALLENGES

Awaiting further feedback from the CBE

14. STANDARD GENERATING BODY – AS AT 30 SEPTEMBER 2018

14.1. HIGHLIGHTS/ACHIEVEMENTS/IMPORTANT MILESTONES IN POLICY IMPLEMENTATION

From previous reporting, all the levels have not been completed. Follow up with the CBE still required.

14.2. POLICY OUTCOMES

14.3. STRATEGIC ISSUES AND CHALLENGES

14.4. THE STATUS OF OUTCOMES

Qualifications Title	NQF Level	Credits	NQF Status	SGB status
Will complete this in more detail when the information becomes available.			E.g. whole qualification registered or not submitted yet	

15. CONCLUSION

The financial situation of SACLAP continues to be a major constraint in the effective implementation of the mandate. Projects, Programmes and Initiatives cannot be carried out without the necessary resources. SACLAP will continue to reach out to the DPW and the CBE to request financial assistance because SACLAP remains committed to accelerating growth and transformation of the profession.

Notwithstanding the challenges SACLAP is faced with, Council and staff are optimistic, determined and ready to ensure the success of the mission at hand for the sake of the South African public. A deliberate decision has been made to focus on the opportunities, strengths and successes; and learn from the challenges, weaknesses and failures.